



## Supply Chain Manager (Implantable Medical Devices)

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Are you the person your 'boss' comes to when there is a crisis, and a creative solution is needed, like now, to save the quarter? Do you wish they would have allowed you to implement ideas you gave over time that could have prevented the problem in the first place?

Have you battled through challenging cash constrained growth and come out more excited for the next challenge? Are you ready to do it again using everything you've learned, with the freedom you've desired to build a rock-solid system? Are you ready to receive high-level directives and be given the latitude and responsibility to deliver?

Have you developed processes and systems for inventory control that have passed repeated regulatory scrutiny? Have you worked in an environment where 100% traceability of every product is absolutely required?

Do you love to build systems to visualize the weaknesses in your plans?

Are you dying to own an ERP system rollout so you can build in the tools you need to make your team's life better in the future and ready the company for massive growth?

Have you succeeded with products that made you think "who-let-the-engineers-make-such-big" BOMs? Seriously we have a BOM with over 1000 parts....and several BOMs which have several sole-sourced parts.... we have some hard problems for you to help solve.

Do you feel proud when you help device development successfully transition from prototype to high-yield production? Are you there every step of the way?

Do you consider yourself to have excellent communication skills? You know, the kind where you can adapt new ideas and solutions from all sorts of personalities? Are you able to communicate in an effective and efficient manner with those who have different communication styles from your own?

If you answered yes to these questions, you might be our next Rippler!

We are ready to take our next big steps and are adding to our team of experienced, top-flight, ready to grow, ready to participate in the upside, domain experts. We are ambitious and want to be key players in delivering the promises of the world of neuroscience to society by translating, and helping our clients translate, ideas into therapies that restore the quality of life and bring hope for debilitating conditions. To do this we need problem solvers who want to own their processes and stand proud, empowered, and responsible for their results.

We are looking for a friendly, focused, driven Supply Chain Manager to join our tight-knit team of experienced professionals to help lead our supply chain of implantable medical devices. This

is a full-time, salary position, starting immediately in our Salt Lake City office. This position reports to our fashion-forward, expert culinarian, super skier, Operations Manager, Alec Vogel.

### About this Position

Here's what we are looking for. If you've got these under your belt, then you've got the chops:

#### **Required**

- MBA and 5 years' experience in Supply Chain Management and Planning or 10 years' experience in Supply Chain Management and Planning. We need someone who is very familiar with global supply chains, preferably in a small business application.
- Experience in a highly-regulated industry (e.g. aerospace, military, or medical device).
- Experience in electronic component procurement.
- PCB/PCBA vendor relationship management.
- Open-mindedness. Do you appreciate the opportunity to collaborate with others, learn new ideas, and have your mind changed? If yes, bear with us. Keep reading!
- Experience establishing and maintaining planning and buying processes.
- A solution-oriented attitude. We face difficult problems at Ripple which means we need people who enjoy finding many potential solutions, choosing a path based on its merits and then execute.
- Deep reserves of grit and optimism. We need someone who doesn't get defeated easily and steps up to challenge after challenge with a positive outlook.

#### **Preferred**

- Medical Device industry experience.
- Leadership and personnel management experience.
- Familiarity with Enterprise Resource Planning (ERP) systems.
- Production floor scheduling and management experience.
- Cleanroom production experience.

Here's what you'll do:

- Help produce game-changing implantable medical devices.
- Manage our contract engineering and manufacturing supply chain by:
  - Planning for materials,
  - Purchasing materials,
  - Planning for production floor,
  - Managing vendor relationships, and
  - Interfacing with engineering teams.
- Be a humble badass. What's a humble badass? It's someone who is extremely competent and also kind and open to new information. It's someone who will do excellent work regardless of recognition because the work they are doing matters. We also believe a humble badass understands how complex problems can be, but knows how to tackle them; it is someone who is competent, but also knows there is ALWAYS more to learn.
- Contribute to development and manufacturing improvements in our implant production processes.
- Learn about neuroscience and Brain Machine Interfaces.

- Engage problems and drive to solutions. When you hit a roadblock, do you simply report the issue to your manager to have it resolved, or do you start digging in to find solutions?
- Genuinely care. At Ripple, we care deeply about each other and treat each other with respect, kindness and patience. We care about the products we create and demand the best of ourselves.
- Continuously improve our supply chain process.
- Build and bolster our supply chain and production teams.
- Have opportunities for skillset growth and increasing technical knowledge.

Here's who you'll do it with:

- Alec, our Operations Manager. You will report all of your successes (and rare but occasional failures) to Alec. Alec and his team work in a highly-collaborative environment where you will feel welcome to share ideas and must be open to receiving feedback.
- Our Production and Engineering teams. You will work with them to define build schedules.
- Our Quality team. They will help you maintain compliance to our standards, cleanroom procedures and keep you up to speed on all things... well... quality!

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. We are a team. We pitch in and help each other on all projects. If you are "above" doing certain tasks, Ripple is definitely not a good fit for you.

Ripple is committed to equal employment opportunities and does not discriminate on the basis of any protected class defined by the Equal Employment Opportunity laws. We take pride in having a diverse workplace. We are also willing to make reasonable accommodations to enable individuals with disabilities to perform this job.

### About Ripple

Ripple delivers game-changing neurotechnology that greatly advances human health and potential. Our products integrate cutting-edge hardware and software elements designed to read and write from the human nervous system. We are funded by our sales revenue, contract design and engineering business, and grants from NIH and DARPA.

Executing this mission requires smart ideas, amazing people, and lots of hard work. To succeed we strive daily to find the best in ourselves as individuals and endeavor to approach our work together with intention, sincerity, and passion.

At its core, Ripple is a community of driven people who are choosing to work together on really hard problems. We are builders and creators and want to see our efforts impact the world for good. Those who thrive at Ripple are self-motivated and work well independently. There are times of intense effort and individual contribution and sacrifice, but we know that what we are building will take time, and living a fulfilling life outside of Ripple will keep team members deeply engaged.

Ripplers are given high-level tasks and a bit of context. Then, they are expected to seek out information, standards, develop new skills and design something great with a team of similarly dedicated and driven colleagues. If you are looking for micromanagement, this is not the place. We encourage individuals to engage in finding solutions to the problems we encounter.

At Ripple, team members are often asked to do things they have never done before. We expect a lot of chances to hear differing opinions, and to be surrounded by people who deeply care about our projects and are interested in the big picture of what Ripple is trying to accomplish. Ripplers are encouraged to take time to help and teach others, and to listen, learn and change their own views until a solution emerges.

We expect great ideas to come from everyone at Ripple. We balance passion and open-mindedness; we strive relentlessly for self-improvement; we own our mistakes and aim to improve, and we all agree to not work with jackasses (no matter how great you think you are).

All of us must actively contribute to the quality of our processes and products through thoughtful effort. There is no shortcut to making implantable medical devices or cutting-edge neuroscience tools, but with a strong team building them together, we can do it.

#### Next Steps

Are you already on our website checking out our medical devices?

Then what are you waiting for? Send your resume on over to [jobs@rppl.com](mailto:jobs@rppl.com) with a cover letter explaining your interest in this position, and in working for Ripple. Tell us why this job posting spoke to you. We are excited to hear from you!