



Sr. Accountant

Are you a systems thinker when it comes to accounting? Do you think outside the box when solving accounting problems?

Does the idea of a very complex but fully organized chart of accounts excite you? Better yet, how does it sound to create a chart of accounts that helps provide access to business performance metrics? It might be difficult, but imagine that sense of accomplishment when it's complete and usable!

Does the challenge of delivering the required protections, value, and traceability needed for regulated industries sound appealing?

Are you someone who doesn't fall above or below any job requirement? Sure, you've been doing accounting for a while, but when Accounts Payable/Accounts Receivable (AP/AR) needs help, are you willing to jump in and help out?

Have you worked with an Enterprise Resource Planning (ERP) system that you loved or hated? Help us learn the do's and don't's of implementing a new ERP.

Are you someone who wants the best solution, even if it's not the solution you proposed? If not, Ripple probably isn't the place for you. We value open, respectful, productive challenges and criticism of our ideas and plans (and yours). We all show up for each other by giving our best, and letting the best plans and ideas win.

We are ready to take our next big steps. This will require us to grow our team of top flight, ready-to-grow, ready-to-participate in the upside, domain experts. We are ambitious; we want to be key players in delivering the promises the world of neuroscience has to offer by translating, and helping our clients translate ideas into therapies that restore quality of life and bring hope for debilitating conditions. To do this, we need problem solvers who want to own their processes and stand proud, empowered, and responsible for their results.

We are looking for a detail-oriented, organized, hands-on Sr. Accountant to join our growing team. We are looking to fill this full-time position immediately in our Salt Lake City office.

About this Position

Here's what you'll do as our Accountant:

- Help lead our company's Accounts Receivable, Accounts Payable, General Accounting, and Payroll.
- Prepare financial documents such as business reports, financial forecasting, and cash flow.

- Assist with the implementation and analysis of manufacturing accounting.
- Be a humble badass. What's a humble badass? It's someone who is extremely competent and also kind and open to new information. It's someone who will do excellent work regardless of recognition because the work they are doing matters. We also believe a humble badass understands how complex problems can be, knows how to tackle them, but also knows there is ALWAYS more to learn.
- Intercompany billing and reconciliations.
- Month-end reconciliations, accruals, and general journal entries.
- Engage problems and drive to solutions. When you hit a roadblock, do you simply report the issue to your manager to have it resolved, or do you start digging in to find solutions?
- Genuinely care. At Ripple, we care deeply about each other and treat each other with respect, kindness and patience. We care about the products we create and demand the best of ourselves.

Here's the skillset we would like you to have to be able to do this job:

Required

- MBA or a Masters of Accounting or a minimum of 5-7 years' experience leading a small business Accounting team.
- Manufacturing company experience.
- Experience in Accounts Payable/Accounts Receivable.
- Experience working in a boot-strapped fast-growing company where cash flow management is of high concern.
- Hands-on Accounting aptitude.
- An eagerness to learn more and a willingness to ask questions.
- Competency to streamline processes.
- Open-mindedness. Do you appreciate the opportunity to collaborate with others, learn new ideas, and have your mind changed? If yes, bear with us. Keep reading!
- Deep reserves of grit and optimism. We need someone who doesn't get defeated easily and steps up to challenge after challenge with a positive outlook.
- QuickBooks and FishBowl with accrual bookkeeping expertise.
- Microsoft Office 365 expertise.
- Strong interpersonal communication skills, written and verbal.
- Analytical and organizational skills.
- Self-motivated and self-directed.

Preferred

- Regulated industry experience (medical, military, or aerospace).
- Electronic system component experience.
- Quickbooks/Fishbowl integration.

Here's who you will work with:

- Our CEO and CTO – Andrew and Scott. You will work closely with our owners to make financial strides that will bring Ripple's goal to fruition.
- Lynda - our resident quick-witted, perpetually positive, self-defined tough broad! Lynda cuts right to the chase to help give you the answers you need to succeed.

- Our Fulfillment team – Amanda, Deb, and Peg – they are quick-to-the-punch, passionate, and experienced! They will work with you to coordinate purchasing tasks to help get our products in and out the door. They make sure our supply chain and manufacturing efforts are in constant progress.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. We are a team. We pitch in and help each other on all projects. If you are “above” doing certain tasks, Ripple is definitely not a good fit for you.

Ripple is committed to equal employment opportunities and does not discriminate on the basis of any protected class defined by the Equal Employment Opportunity laws. We take pride in having a diverse workplace. We are also willing to make reasonable accommodations to enable individuals with disabilities to perform this job.

About Ripple

Ripple delivers game-changing neurotechnology that greatly advances human health and potential. Our products integrate cutting-edge hardware and software elements designed to read and write from the human nervous system. We are funded by our sales revenue, contract design and engineering business, and grants from NIH and DARPA.

Executing this mission requires smart ideas, amazing people, and lots of hard work. To succeed we strive daily to find the best in ourselves as individuals and endeavor to approach our work together with intention, sincerity, and passion.

At its core, Ripple is a community of driven people who are choosing to work together on really hard problems. We are builders and creators and want to see our efforts impact the world for good. Those who thrive at Ripple are self-motivated and work well independently. There are times of intense effort and individual contribution and sacrifice, but we know that what we are building will take time and living a fulfilling life outside of Ripple will keep team members deeply engaged.

Ripplers are given high-level tasks and a bit of context. Then, they are expected to seek out information, standards, develop new skills and design something great with a team of similarly dedicated and driven colleagues. If you are looking for micromanagement, this is not the place. We encourage individuals to engage in finding solutions to the problems we encounter.

At Ripple, team members are often asked to do things they have never done before. We expect a lot of chances to hear differing opinions, and to be surrounded by people who deeply care about our projects and are interested in the big picture of what Ripple is trying to accomplish. Ripplers are encouraged to take time to help and teach others, and to listen, learn and change their own views until a solution emerges.

We expect great ideas to come from everyone at Ripple. We balance passion and open-mindedness; we strive relentlessly for self-improvement; we own our mistakes and aim to improve, and we all agree to not work with jackasses (no matter how great you think you are). All of us must actively contribute to the quality of our processes and products through thoughtful effort. There is no shortcut to making implantable medical devices or cutting-edge neuroscience tools, but with a strong team building them together, we can do it.

Next Steps

Does this job posting make you warm and fuzzy inside? Are you already on our website checking the company out and seeing what we do?

Then what are you waiting for? Send your resume on over to jobs@rppl.com with a cover letter explaining your interest in this position, and in working for Ripple. Tell us why this job posting spoke to you. We are excited to hear from you!