Lead Project Manager

Hey… Does This Sound Like You?

Are you passionate about having a lasting impact? Do you want to be part of a team that delivers game-changing neurotechnology that restores health and advances human potential?

Do you enjoy owning complex projects from start to finish? Better yet, do you have the drive to own multiple projects simultaneously? We mean ALL the aspects…from organizing information to solving problems to encouraging team members.

Do you find fulfillment in pairing your engineering background with project management skills?

If you answered yes to these questions, let's talk!

Is This Opportunity You've Been Looking For?

Ripple Ventures is a global neurotechnology leader driving the future of neuroscience discovery and medical innovation. We are on the cusp of our next big stage of growth and in need of an experienced, top-flight, ready-to-grow, ready-to-participate in the upside, *Lead Project Manager* guru.

We are looking for a focused, driven, systems-level-thinking Lead Project Manager to join our tight-knit team of experienced professionals to lead our implantable medical device projects. This is a full-time, salary position, starting immediately in our Salt Lake City office.

What You'll Need to Bring With You (a.k.a. Skills & Experience)
If you've got these under your belt, then you've got the chops:
  Required
  - *5+ years managing large, technical development projects for active implantable medical devices.*
  - *3+ years using project management software (e.g. Jira, Trello, Microsoft Project, etc.)*
  - *Experience coordinating project activity and timeline across multiple teams including engineering, operations, manufacturing, and quality.*
  - *Strong organizational and system-planning skills. Lack of organization should reallllly bother you.*
  - *Strong written and verbal interpersonal communication skills (this is CRITICAL; we need someone who can direct priorities and get the job done while helping our engineering teams understand WHY their tasks are important).*
  - *Minimum of Masters-Level degree in Electrical Engineering*

- *Deep reserves of grit and optimism. We need someone who doesn't get defeated easily and steps up to challenge after challenge with a positive outlook.*

Desired
- *3+ years' experience in business development and/or customer-facing roles for contract engineering business.*
- *3+ years' experience as system-level electrical engineer (preferably for implantable medical devices).*
- *3+ years' experience with regulatory process for active implantables (including pre-IDE process, pre-clinical testing, GLP studies, IDE submissions, etc.)*

What You'll Do When You're Here (a.k.a. Responsibilities)
- *Manage multiple active implantable medical device projects with direct responsibility for coordinating and directing customer interactions including meetings, visits, and day-to-day communication.*
- *Work with customers to assess and document User Requirements.*
- *Develop, manage, and report on detailed project plans, timelines, and budgets.*
- *Ensure that in-progress project work and final product is aligned with customer needs.*
- *Supervise Project Coordinators to manage project tasks and maintain project plans.*
- *Use project management software (e.g. Jira, Trello, Microsoft Project) to organize, delegate, and track tasks.*
- *Work with Product Engineering Managers to align engineering effort with highest-priority project tasks.*
- *Participate in product engineering meetings with other Project Managers/Coordinators and Technical Engineering Leads to answer questions, resolve road blocks, and foster collaboration across teams (e.g. make sure the software requirements align with the hardware requirements, etc.)*
- *Provide project updates to Executive Management and other teams (quality, manufacturing, etc.)*
- *Represent the company in external technical and business development settings (such as conferences).*
- *Conduct business development activities including drafting and reviewing development proposals/contracts.*
- *Understand Ripple's processes and technology at a system and component level (all the way down to the 02021 resistors).*
- *Continually monitor the balance between excellent and execution (i.e. manage project timelines in the context of the given engineering and financial resource constraints).*
- *Be a humble badass. What's a humble badass, you ask? It's someone who is both extremely competent in their role and also kind and open to new information. It's someone who will do excellent work regardless of recognition because the work they are doing matters. We believe a humble badass understands how complex problems can be, how to tackle them; and how there is ALWAYS more to learn.*

Who You'll Work With (a.k.a. Manager and Team)
- *Andrew and Scott, our Executive Team. You will report all of your successes (and rare but occasional failures) to them. We work in a highly-collaborative environment where you will feel welcome to share ideas and must be open to receiving feedback.*
- *Our Engineering teams. You will work with them to define priorities and set schedules.*

Some Legal Stuff…

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. We are a team. We pitch in and help each other on all projects. If you are "above" doing certain tasks, Ripple is definitely not a good fit for you.

Ripple is committed to equal employment opportunities and does not discriminate on the basis of any protected class defined by the Equal Employment Opportunity laws. We take pride in having a diverse workplace. We are also willing to make reasonable accommodations to enable individuals with disabilities to perform this job.

Are We The Team You've Always Wanted to Join?

What We Do

Ripple Ventures' mission is to develop game-changing neurotechnology that restores health and advances human potential. We provide products and services to the world's top scientists and medical device companies.

Our products integrate cutting-edge hardware and software elements designed to **read and write from the human nervous system**. We work with leading neuroscientists unlocking the secrets of the human mind and early-stage medical device companies launching products to treat devastating neurological disorders. We also conduct advanced research projects for federal agencies, including NIH and DARPA, focused on building the future of neurotechnology.

Who We Are

At our core, we are a community of driven people who share a common interest in solving really hard problems. We are builders and creators who want to see our efforts impact the world for good. We understand that executing our mission requires smart ideas, amazing people, and lots of hard work. We strive daily to find the best in ourselves as individuals and endeavor to approach our work together with intention, sincerity, and passion. We know there will be times of intense effort and individual contribution and sacrifice, but we believe that the impact we are striving for is worth the effort.

Thriving at Ripple requires being self-motivated and able to work well independently. We are motivated by tackling challenges we have never before faced. We are comfortable starting from a bit of context and working to fill in the rest. We will seek out necessary information, and develop new skills required to accomplish the task at hand. (If you are looking for micromanagement, this is not the place). We strive relentlessly for self-improvement; we own our mistakes and aim to improve.

Thriving at Ripple requires being excellent at working in teams. We welcome differing opinions, and the opportunity to be surrounded by people who's deep commitment to our mission leads them to fight together for the best approach. We take time to help and teach each other. We are willing to listen, learn, and change our views until we arrive at a great solution. We expect big ideas to come from everyone at Ripple. We balance passion and open-mindedness, and have a zero-tolerance policy for jackasses (no matter how great they think they are).

Check Us Out…

Ripple Ventures Companies:

Medical Devices	IRIS Biomedical	irismeddesign.com
Neuroscience Research (Animal)	Ripple Neuro	rippleneuro.com
Neuroscience Research (Human)	Ripple Neuromed	rippleneuromed.com

If You Think We're a Match… Swipe Right!

Send your resume on over to **jobs@rppl.com** with a cover letter explaining your interest in this position, and in working for Ripple. Tell us why this job posting spoke to you. We are excited to hear from you!